

## Appendix 3

### Appendix H: Rates and Adjustments certificate

In accordance with regulation 62(4) of the Regulations we have made an assessment of the contributions that should be paid into the Fund by participating employers for the period 1 April 2017 to 31 March 2020 in order to maintain the solvency of the Fund.

The method and assumptions used to calculate the contributions set out in the Rates and Adjustments certificate are detailed in the Funding Strategy Statement dated TBC and our report on the actuarial valuation dated 7 March 2017.

The required minimum contribution rates are set out below.

Employer code	Employer/Pool name	Contributions currently in payment 2016/17		Primary rate (%) 1 April 2017 - 31 March 2020	Minimum Contributions for the Year Ending					
					Secondary Rate (%)			Total Contribution rate (%)		
					2017/18	2018/19	2019/20	2017/18	2018/19	2019/20
	London Borough of Tower Hamlets Pool									
1	London Borough of Tower Hamlets (non-schools)	15.8%	£22,000,000	15.9%	£15,000,000	£15,000,000	£15,000,000	15.9% plus £15,000,000	15.9% plus £15,000,000	15.9% plus £15,000,000
	London Borough of Tower Hamlets (schools)	15.8%		15.9%	-2.6%	-1.1%	0.4%	17.3%	18.8%	20.3%
	Tower Hamlets Community Housing Pool	37.6%	60	28.4%	9.2%	9.2%	9.2%	37.6%	37.6%	37.6%
3	Tower Hamlets Community Housing Limited									
8	Tower Hamlets Community Housing Limited (Open)									
	Paridigm Trust Pool	35.7%	60	17.9%	13.0%	8.2%	3.4%	30.9%	26.1%	21.3%
895	Solebay									
896	Culoden									
897	Old Ford									
	Individual Employers									
4	Redbridge Community Housing Limited	17.7%	60	30.3%	-12.6%	-12.6%	-12.6%	17.7%	17.7%	17.7%
6	East End Homes Limited	33.6%	60	29.4%	0.0%	0.0%	0.0%	29.4%	29.4%	29.4%
7	Greenwich Leisure Limited	17.7%	60	20.0%	£13,000	£14,000	£14,000	20.0% plus £13,000	20.0% plus £14,000	20.0% plus £14,000
9	Swan Housing Association Limited	26.2%	£11,000	30.5%	£11,000	£11,000	£11,000	30.5% plus £11,000	30.5% plus £11,000	30.5% plus £11,000
10	Gateway Housing Association (Bethnal Green & Victoria)	25.6%	£28,000	30.0%	£28,000	£28,000	£28,000	30.0% plus £28,000	30.0% plus £28,000	30.0% plus £28,000
11	One Housing Group (Toynbee Island Homes)	41.4%	60	45.1%	-3.7%	-3.7%	-3.7%	41.4%	41.4%	41.4%
13	Tower Hamlet Homes	23.1%	60	18.4%	0.0%	0.0%	0.0%	18.4%	18.4%	18.4%
17	Bethnal Green Academy	20.6%	£152,000	15.6%	8.9%	8.9%	8.9%	24.5%	24.5%	24.5%
18	Sir William Burrough Primary School	21.8%	60	16.4%	0.0%	0.0%	0.0%	16.4%	16.4%	16.4%
19	St Pauls Way Trust School	18.9%	60	15.5%	3.4%	3.4%	3.4%	18.9%	18.9%	18.9%
21	Canary Wharf College	15.9%	60	13.8%	2.1%	2.1%	2.1%	15.9%	15.9%	15.9%
22	Aglysis	16.8%	60	27.8%	-11.0%	-11.0%	-11.0%	16.8%	16.8%	16.8%
23	London Enterprise Academy	15.9%	60	18.0%	-0.4%	-0.4%	-0.4%	17.6%	17.6%	17.6%
24	Wapping High School	21.8%	60	15.2%	0.9%	0.9%	0.9%	16.1%	16.1%	16.1%